



JOB DESCRIPTION

BUS DRIVER

DEFINITION:

Under the direction of the Director of MOTF and the Transportation Supervisor, operate and maintain school buses to transport students safely and efficiently to an assigned location using a designated route; perform regular safety inspections; prepare a variety of records and reports related to assigned activities. (Days-261) (Salary- Placement on the Classified Salary Schedule at a range of 27 plus the related bus driver Stipend)

ESSENTIAL DUTIES:

1. Drive a school bus along a designated route; pick up and discharge students in accordance with time schedules; stop traffic and escort students across streets as necessary.
2. Observe legal and defensive driving practices; assure compliance with applicable traffic and student transportation laws, codes and regulations.
3. Maintain order and discipline among passengers on the bus and while waiting at bus stops in accordance with District policies related to disciplining students; prepare related reports as necessary.
4. Conduct required daily safety inspections of buses, inspecting the interior, exterior and engine of the vehicles; report mechanical malfunctions or other problems as required; prepare and maintain related records.
5. Maintain buses in a clean and safe operating condition; wash, sweep and clean buses; refuel vehicles as necessary.
6. Transport students, faculty and parents on field trips or other events; meet scheduled departure and arrival times as assigned; prepare related logs and reports.
7. Assist handicapped students to board, sit in and leave the bus safely; assist students in wheelchairs by loading and securing chairs before departure and assuring students are safely fastened into their seats; utilize wheelchair lifts and tie-downs.
8. Determine appropriate action in potential or real medical emergency situations according to established guidelines; administer first aid to passengers as needed.
9. Maintain routine records related to assigned activities.
10. Attend safety meetings and programs as assigned.

OTHER DUTIES:

- Perform related duties as assigned.

REQUIRED QUALIFICATIONS:

Education and Experience:

Any combination equivalent to:

- Graduation from high school and sufficient training and experience to demonstrate the knowledge and abilities listed above.
- Licenses and other Requirements: Valid Class B driver's license with passenger endorsement. Must be licensed at the time of hire.

- Valid restricted or unrestricted California School Bus Driver Certificate.
- Valid Medical Card.

Knowledge of:

- Safe and defensive driving practices. -Proper operations of school buses.
- Applicable traffic and student transportation laws, codes and regulations.
- Basic first aid procedures.
- Basic record keeping and report preparation techniques.
- Interpersonal skills using tact, patience and courtesy.
- Health and safety regulations.
- Oral and written communication skills.

Ability to:

- Drive a school bus safely and efficiently.
- Learn and apply District policies and procedures related to student discipline.
- Maintain a safe discipline level among passengers.
- Observe legal and defensive driving practices.
- Learn and follow designated routes.
- Maintain bus in clean and proper working condition.
- Conduct safety inspections and perform routine preventive maintenance.
- Administer first aid.
- Maintain routine records.
- Understand and follow oral and written directions.
- Communicate effectively with others.
- Meet schedules and time lines.

WORKING CONDITIONS:

Work Environment: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

School bus and outdoor environment.

Seasonal heat and cold or adverse weather conditions.

Evening or variable hours.

Exposure to fumes, dust, odors and oil/grease.

Driving a vehicle to conduct work.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Sitting for extended periods while operating buses.

Hearing and speaking to exchange information.

Reaching, pulling and pushing to open bus doors.

Bending at the waist, kneeling or crouching to inspect and wash buses.

Climbing ladders or steps.

Reaching overhead, above the shoulders or horizontally.

Seeing to monitor passengers and operate a vehicle.

Hazards: Traffic hazards. Driving a vehicle during adverse weather conditions. Working at heights while inspecting and cleaning the buses. Fumes from chemical cleansers and bus operation.

The information contained in this job description is for compliance with the Americans with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed.

CSEA Approved: 10/14/2022

Board Approved: 10/11/2022

FLSA Status: Non-Exempt